

DIVERSITY LAW GROUP

A PROFESSIONAL CORPORATION

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Our File No.
08014.001

VIA U.S. MAIL

To all current and former Vector Sales Representatives:

This office, along with co-counsel at the Marlin & Saltzman, are presently representing Alicia Harris in a proposed class action in the United States District Court, Northern District of California, against Vector Marketing Corporation. We are writing to you because we believe that you worked for Vector Marketing Corporation as a "Sales Representative" in the state of California. This case primarily focuses on the issue of whether Vector Sales Representatives have been properly classified as "independent contractors" by Vector, or whether by contrast they should legally be determined to be "employees" of Vector under California and federal law.

On behalf of the proposed class of Sales Representatives, we will be asking the court to determine that Ms. Harris and all other California Sales Representatives, such as yourself, be awarded certain benefits that they would be entitled to if the Court rules that they should have been treated as employees. If we are successful, then we will ask the court to award payment for all hours worked for training time and related claims that the Court may permit, as well as reimbursement for all expenses advanced to further Vector's business. These could include such expenses as the set of knives the Sales Representatives acquired for demonstration purposes, mileage, as well as miscellaneous expenses.

We are currently engaged in the investigation of this proposed class action, and would greatly appreciate the opportunity to speak with you. If you do contact us, the content of your conversation will be kept confidential to the extent permitted by law under the attorney client privilege, and related laws. Please be further advised that whether you are a current or former Sales Representative, you have no obligation to speak with us or with Vector, or their counsel, should they contact you.

If you are interested in assisting, please contact (877) 440-4434.

We thank you for your consideration, and look forward to hearing from you.

Sincerely,
Larry W. Lee